



Title IX

Policy AD 02.16

Board of Trustees Approval Date: 03/26/14

Revision Date(s):

Revision Responsibility: President

Comments:

The College endeavors to provide a safe and positive climate for individuals to work and study at all campus locations. This policy is intended to assist campuses in providing an educational environment that is free of sex or gender-based discrimination, which will afford students the opportunity to engage in the educational programs and activities of all campus locations.

Title IX of the Education Amendments of 1972 ("Title IX") prohibits discrimination on the basis of sex in education programs and activities. Discrimination based upon sex can include sexual harassment or sexual violence, such as sexual intercourse without consent, sexual assault, and sexual coercion. Title IX also prohibits gender-based harassment, which may include acts of verbal, nonverbal or physical aggression, intimidation, or hostility based on sex or sex stereotyping even if those acts do not involve conduct of a sexual nature.

In compliance with Title IX, the College prohibits discrimination on the basis of race, color, religion, gender, national origin, age, disability, sexual orientation, or genetic information in its programs and activities. This policy extends to employment with and admission to the College.

Mitchell Community College encourages those who have experienced or have knowledge of any form of sexual misconduct to report promptly. The College takes reports very seriously and will work with reporting parties to ensure their safety and to remedy the situation. The following people are designated to handle inquiries regarding the non-discrimination policies:

Ms. Jodee Fulton, Director of Human Resources/Title IX Coordinator
Mitchell Community College
500 West Broad Street Statesville, NC 28677
Office Location: Main Building Suite 306 - Phone: 704-878-4341
E-mail: jfulton@mitchellcc.edu

Mr. Donavon Kirby, Director of Counseling/Deputy Title IX Coordinator
Mitchell Community College
500 West Broad Street Statesville, NC 28677
Office Location: Student Services Building, Room 103I - Phone: 704-828-3267
E-mail: dkirby@mitchellcc.edu

Student's rights under Title IX, including definitions, reporting and judicial guidelines are contained within the "Student's Rights, Responsibilities and Judicial Procedures" and "Sexual Harassment,



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Discrimination and Assault Procedures” documents which can be found on the College Intranet (SharePoint) or the Mitchell Community College website at www.mitchellcc.edu.

While on campus this policy can be viewed by accessing Human Resources on SharePoint.