



Equity and
Inclusion
**STRATEGIC
PLAN**

Goal 1

Develop operational practices that allow for greater diversity, equity and inclusion

- 1.1 Review and develop DEI curriculum courses
- 1.2 Collaborate with Student Services to support the success of marginalized and underrepresented populations
- 1.3 Collaborate with Human Resources to increase the likelihood that diverse, accomplished candidates for faculty/staff positions be recruited, retained, and promoted
- 1.4 Maintain leadership that will evaluate and monitor the ongoing implementation of the E&I Strategic Plan

Goal 2

Become a more culturally-competent organization through leadership and faculty/staff training

- 2.1 Offer professional development which promotes racial justice and equity-minded classrooms
- 2.2 Provide the community with equity and inclusion resources
- 2.3 Work with faculty to analyze student success and retention data, which will inform best practices in the classroom and reduce opportunity gaps for historically marginalized students
- 2.4 Advance a climate that fosters inclusion excellence