

5 p.m. (1700) EST

Mitchell Community College Face Coverings

Updated July 30, 2021

In accordance with the guidance provided by the Centers for Disease Control and Prevention, the Governor of NC and local and state health agencies, the College recognizes the use of cloth face coverings may reduce the spread of COVID-19.

To maximize protection from the Delta variant and prevent possibly spreading it to others, Mitchell Community College requires face coverings for all students, faculty, staff and visitors, regardless of vaccination status in indoor spaces on campus property. Consistent and correct mask use is especially important indoors and in crowded settings when physical distancing of at least six feet cannot be maintained.

Face covering exceptions include private offices or outdoors if individuals are not in close contact with someone else, such as walking alone in an uncrowded location. It is also recommended that people who are not fully vaccinated wear a mask during outdoor activities that involve sustained close contact with other people who are not fully vaccinated if there is substantial to high community transmission. Iredell County has been designated by the Centers for Disease Control as having high community transmission.

This is effective Monday August 2, 2021 and will remain in place until Wednesday September 1, 2021 at which time guidance will be reevaluated. Additional guidance for Fall 2021 campus practices and procedures will be provided in the coming weeks.

Exceptions

- 1. Students who have a sincere religious belief that prevents them from wearing a face covering will be directed to the 504 and Accessibility Services Coordinator to assist with special modifications, while employees should contact the Human Resources Director.
- 2. Students who cannot wear a face covering due to a medical or behavioral condition will be directed to the 504 and Accessibility Services Coordinator to assist with special accommodations, while employees should contact the Human Resources Director.
- 3. A person may remove a mask at the request of campus security and/or law enforcement.
- 4. A person may remove a mask when eating or drinking.

For individuals seeking a modification, please contact:

Faculty/Staff Modifications

Paul Santos, Director of Human Resources/Title IX Coordinator (704) 978-5409 | <u>psantos@mitchellcc.edu</u>

Student Modifications

Marks Elder, Coordinator for Accessibility Services and 504 Coordinator (704) 878-3364 | melder@mitchellcc.edu

Updates will continue as needed.

***Please note: This is a rapidly changing situation, and College administration is in constant contact with the North Carolina Community College System Office and other state agencies. Any strategy that the College develops is subject to change at any moment.